



# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## PERSONNEL BOARD

### MINUTES OF THE MEETING OF APRIL 17, 2009

#### Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Michael Perlmutter	Associate Member
Bunny Patchen	Associate Member
Renato Sejas	Employee Member
Glassome Wint	Employee Member
Ramiro Inguanzo	Secretary

Absent: Evette Phillips Employee Member

#### ITEM 1 - Approval of Minutes.

Elsa Urquiza, Chairperson, convened the Personnel Board meeting at 9:05 a.m.

Upon motion by Michael Perlmutter, Associate Member, and seconded by Bunny Patchen, Associate Member, the minutes of the December 19, 2008 Personnel Board meeting were approved.

#### ITEM 2 - Request for a Hearing and request for the Board authorization to have witnesses present at the Hearing.

The Board, the City's attorney and the attorney representing former employee Luis Jerez came to an agreement and scheduled a Hearing for June 4, 2009.

#### ITEM 3 - Classified and Unclassified performance evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board continued to note improvements made throughout all City Departments on past due performance evaluations. David Alschuler, Vice Chairperson, recognized the continuing efforts made by all the departments. Ramiro Inguanzo, Secretary, advised the Board that the Human Resources Department is working with all City Departments in completing all past due evaluations.

With all in favor, the meeting was adjourned at 10:05 a.m.

  
Ramiro Inguanzo, Secretary